

# Workplace and Employee Safety

Eaton Vance places top priority on the health and safety of our employees. In addition to ensuring that our employees are safe and secure in their workplaces, we actively engage employees in a range of initiatives to promote healthy lifestyles.

Eaton Vance currently has the following initiatives in place to promote health, safety and security in our workplaces:

## Workplace Safety and Security

- First-Aid Training and Certification
- CPR Training and Certification
- Fire Safety: Each floor at Eaton Vance's headquarters location has at least three fire marshals trained with building security and equipped with necessary emergency equipment.
- Restricted Access: All Eaton Vance offices are located in buildings with security guards on premises and using badge readers for access security. All visitors must be precleared to gain entrance.

## Environment

- Our buildings are outfitted with state-of-the-art air handling equipment to ensure high air quality.
- Ergonomic furniture, sit-stand desks and specialized seating are provided to employees upon request
- Office plants are selected and maintained to contribute to indoor air quality.
- Our cafeterias, kitchenettes, breakrooms and conference rooms do not use single-serve plastic bottles. We also limit single-serve cups, plates or utensils to compostable materials.

## Grievances

- Employees have available a number of internal resources to discuss any grievances-related concerns. Employees may discuss concerning matters with their managers, department heads or human resource business partners. Depending on the nature of the concern, it may be elevated to our legal department for review.

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**HEADQUARTERS**

Two International Place  
Boston, MA 02110

**Global Locations**

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- Boston
- Minneapolis
- New York City
- Seattle
- Washington, D.C.
- Westport, CT
- London
- Singapore
- Sydney
- Tokyo

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- [Parametric Funds](#)
- [Calvert Funds](#)
- [Separately Managed Accounts](#)
- [Closed-End Funds and Term Trusts](#)
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**Brands**

- [Eaton Vance Management](#)
- [Parametric](#)
- [Atlanta Capital](#)
- [Calvert](#)

**Services**

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- [Eaton Vance WaterOak Advisors](#)
- [NextShares Solutions LLC™](#)
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