

Human Capital Strategy

Our business – providing advanced investment strategies and wealth management solutions to forward-thinking investors around the world – depends critically on delivering excellence in all aspects of performance. Success demands a strong work ethic combined with talent and commitment. We seek to be recognized as an employer of choice so that we can attract, develop and retain the very best people. We strive for our employees to find purpose in their careers and feel a sense of loyalty and commitment to Eaton Vance.

The three pillars of Eaton Vance's strategy for human capital management:

- Attract the best talent
- Maintain an open, inclusive and employee-centric culture grounded in our mission and core values
- Foster a commitment to excellence and an environment of continuous learning and professional development



HEADQUARTERS

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Eaton Vance is part of Morgan Stanley Investment Management, the asset management division of Morgan Stanley

At Eaton Vance, we value independent thinking. We encourage our investment teams to share their perspectives. Because we believe that when investors hear a range of strongly argued perspectives, they sharpen their own independent views.

Before investing in any Eaton Vance fund, prospective investors should consider carefully the fund's investment objective(s), risks, and charges and expenses. For open-end mutual funds, the fund's current prospectus contains this and other information about the fund. To obtain a mutual fund prospectus or summary prospectus, if available, and the most recent annual and semiannual shareholder reports, contact your financial advisor or download a copy [here](#). Read the prospectus carefully before you invest or send money. For closed-end funds, you should contact your financial advisor. To obtain the most recent annual and semi-annual shareholder report for a closed-end fund contact your financial advisor or download a copy [here](#). Before purchasing any variable product, consider the objectives, risks, charges, and expenses associated with the underlying investment option(s) and those of the product itself. For a prospectus containing this and other information, contact your investment or insurance professional. Read the prospectus carefully before investing.

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