

Insights

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By: [Eric Stein](#) | January 26, 2022

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By: [Will Reardon](#), [Kelley Baccei Gerrity](#)

| August 17, 2021

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By: [John Wilson](#) | November 19, 2021

Investors often lack the information that we need to evaluate corporate diversity performance as a material issue for our investment decisions. This issue brief details Calvert's engagement effort to ask companies to make their EEO-1 reports public, and to release their pay equity data.

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By: [Marshall L. Stocker, Ph.D., CFA](#) |

November 2, 2021

Boston - Intergenerational mobility has long been considered critical for economic growth in emerging markets (EM) economies, given its association with higher per capita GDP and lower poverty rates. As EM investors, we believe that a better understanding of mobility can yield important insights into the areas of reform that support improved long-term growth and social outcomes.

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[Does an Ethnically Diverse Board Mean Better Stock Performance?](#)

By: Yijia Chen, CFA | November 17, 2021

Washington - Over the last 50 years, we have seen the key driver of the global economy shift from natural resources to human talent,

ushering in the era of the "Talent Economy." This megatrend now impacts all major economies as companies place greater focus on intellectual capital and a diverse workforce as material, competitive factors for business success.

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[Does an Ethnically Diverse Board Mean Better Stock Performance?](#)

By: *Yijia Chen, CFA* | *September 30, 2021*

The report details the relationship between the ethnic diversity of corporate boards and equity performance, tested by Calvert using data from 2012-2020. Calvert found a significant relationship between the degree of corporate board ethnic diversity relative to country demographics and monthly equity performance. Our research suggests that using ethnic diversity factors can improve U.S. large-cap equity stock selection, and there may be additional benefit in tilting toward more ethnically diverse companies across all four developed markets.

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