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Attracting Clients

Turn First Encounters into Follow-Up Phone Calls

By: David Richman | May 16, 2024

Today's dynamic markets should make for interesting first encounters in the weeks ahead. Consider harnessing the power of a *curiosity gap*—the space between what someone knows and what they're intrigued to know. A pithy *ism*, timeless sound bite conveying your financial beliefs, or *thesis*, timely statement about market conditions, can help you create a curiosity gap that leaves people wanting to learn more in a follow-up phone call.



After-Tax Advisor | Elections

Talking Tax Reform? Stick with the Facts

By: Holly Swan | May 15, 2024

As the 2024 presidential election ushers in a renewed focus on tax reform, how do you talk about potential changes with clients without the conversation turning to political views? Stick with the facts by discussing tax reform in the broader context of the federal budget.

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Attracting Clients

Prospecting Calls: Reframe Your Mindset on the Purpose

By: David Richman | May 8, 2024

When you call a prospective client, would you say that your purpose is to get a meeting? What if you reframe the purpose of your call to determine if a meeting makes sense? You might think there's a subtle difference—hardly. We think the benefits are considerable.

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After-Tax Advisor

What to Do When Tax Bills Catch Clients by Surprise

By: Holly Swan | May 1, 2024

Have you ever met a client who feels undertaxed? No? Neither have we. Paying a tax bill can be even more painful when the amount is larger than expected. Even carefully calculated withholding amounts can be insufficient if clients receive supplemental wage income, investment income or other payments during the year.

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Attracting Clients | Chasing Positivity

Replace the Commonplace: Start Conversations Without "How Are You?"

By: David Richman | April 30, 2024

Consider the cost of asking this question rather unwittingly, without a moment's reflection at the start of your follow-up phone calls: "How are

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Attracting Clients | Concentrated Positions

Cocktail Parties, Concentrated Positions and the CAR Framework

By: Holly Swan | April 24, 2024

Let's say you meet someone at a cocktail party who, upon hearing what you do for a living, confides they don't know what to do with a highly appreciated concentrated stock position. How can you respond to lay the groundwork for a potential follow-up conversation? Use the CAR framework: Celebrate. Ask. Remind.

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Attracting Clients | Bridge to Referrals | Chasing Positivity
Seize Opportunities Presented by Volatility with a Thesis

By: David Richman | April 22, 2024

Recent volatility creates conversation opportunities with existing and prospective clients. Success is anchored to this fundamental tenet: "We get paid to have an opinion."

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Attracting Clients | Bridge to Referrals

Mine The BEAT to Help Make First Encounters Count

By: David Richman | April 18, 2024

With so many economic crosscurrents and geopolitical tensions, do first encounters ask you what you're telling clients when they find out you are a financial advisor? Use an ism and, perhaps, a thesis as answers.

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After-Tax Advisor | Elections

Uncle Sam Can Provide Certainty in Uncertain Times

By: Holly Swan | April 17, 2024

Is the uncertainty about tax reform resulting in tough conversations with existing and prospective clients? After-tax advisors can help clients navigate the uncertainty and provide clarity with a tax tenet: Uncle Sam can be a coach, not simply a referee.

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Attracting Clients Discover the Power of the Disengage

By: David Richman | April 10, 2024

Did you approach your last networking event full of intention with the hope of meeting new people, only to get caught up in conversation with one or two encounters? Perhaps it's time to discover the power of "the disengage" when it comes to making first encounters count.

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A More Effective Way to Measure Tax Impact

By: Holly Swan | April 4, 2024

Many clients look to their highest marginal bracket when measuring tax impact, yet there's a more accurate way to understand tax impact—the effective tax rate.

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Attracting Clients | Bridge to Referrals

Leverage The BEAT to Spring Client Conversations Forward

By: David Richman | March 26, 2024

The power of a well-developed thesis can spring conversations forward when existing and prospective clients are buzzing about today's market memes and potential implications to their financial decision-making.



Working with the Wealthy

Five Tax-Aware Questions to Ask Before Major Wealth Events

By: Holly Swan | March 20, 2024

Let's explore five open-ended questions you can ask clients undergoing major wealth events—such as an inheritance, business sale or large asset transfer. These questions allow for deeper discovery and can help you ensure their tax planning strategies and financial goals are aligned.

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Attracting Clients | Bridge to Referrals
Challenge Magnificent Seven Complacency with an Ism

By: David Richman | March 19, 2024

What is your biggest competitor year in and year out? Client inertia.

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Teams

A Lesson from the Best Family Practices

By: David Richman | March 13, 2024

Some of the most successful teams we encounter are family practices. This makes us wonder: what are the nuances of such high-functioning family teams that might be replicated in non-family practices?

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After-Tax Advisor

Optimize and Maximize: Tax Planning for Major Life Events

By: Holly Swan | March 6, 2024

Life is full of significant moments that bring joy, change, and new responsibilities. You can bring value to your clients during these times by helping them navigate the income tax planning opportunities that accompany them.



Holly Swan
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After-Tax Advisor

Increase Interest in Split-Interest Giving for Tax Advantages

By: Holly Swan | February 27, 2024

These are uncertain times for taxes. The combination of the Tax Cuts and Jobs Act sunset and an upcoming election has <u>tax laws hanging in</u> <u>the balance</u>. Clients likely feel the uncertainty and wonder what they should do to prepare for different outcomes.

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Teams

There Are No Called Balls or Strikes with Succession Opportunities

By: David Richman | February 21, 2024

Recent consults on the topic of succession have highlighted a shift reflecting the demographics of our industry. Mid-career advisors are now in the driver's seat with increasing numbers of older advisors looking for successors.

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After-Tax Advisor | Elections

Tax Laws Hang in the Balance: Preparing Clients for a Potential Sunset

By: Holly Swan | February 16, 2024

Let's look past the typical 2024 election headlines and consider one issue that might not be in your election newsfeed—the possible sunset of the Tax Cuts and Jobs Act of 2017 (TCJA) at the end of 2025.

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Concentrated Positions
Solve the Concentration Conundrum with Exchange Funds

Investing in a single stock or concentrated position is both exciting and risky—offering the potential for substantial returns while simultaneously exposing investors to significant volatility. Therein lies the conundrum of concentrated positions.

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Working with the Wealthy
Timing Matters for ISOs and AMT

By: Holly Swan | February 7, 2024

During tax season, you can be of great value to clients even though you're not a tax professional. This is especially true for your clients who receive employer stock. When it comes to incentive compensation, remember:

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After-Tax Advisor | Working with the Wealthy
Incentive Compensation: Let the Tax Code Be Your Guide

By: Holly Swan | January 17, 2024

Many U.S. companies grant equity awards at year-end, and advisors come face-to-face with clients who might not know what their employer's stock is worth.

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Attracting Clients
Your First Question to Clients in 2024

By: David Richman | January 10, 2024

With the holidays behind us, now is the perfect time to reach out to both your existing and prospective clients with the following question: "What is the **one thing** you'd like to accomplish in the year ahead, and how can I help?"

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After-Tax Advisor

Start 2024 Strong by Being an After-Tax Advisor

By: Holly Swan | January 8, 2024

A financial advisor's success in today's highly competitive market is dependent on high-touch, personalized services that make wealthy investors' goals more attainable. The three tenets of The After-Tax Advisor are a guide to deliver the added planning value your clients are looking for to achieve their financial goals.

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Teams

Make New Year's Resolutions with Intentionality, Not Intention

By: David Richman | January 4, 2024

Why is it that the New Year's resolutions we make are rarely achieved? It's because we often make them full of intention, rather than intentionality.

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After-Tax Advisor

To Itemize or Standardize? Help Clients Choose the Right Deduction

By: Holly Swan | December 28, 2023

Year-end is a great time for your clients to look at how their itemized versus standard deductions compare and determine if there are any changes they could make to optimize their tax outcomes.

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Chasing Positivity Turn Reflections into New Year's Actions

By: David Richman | December 19, 2023

Year-end is a time of reflection, and while reflecting can be a beneficial exercise, some clients and prospective clients may see it as an unwelcome overture while they are racing toward the holidays and a new year.



After-Tax Advisor

Three Ways to Avoid the Year-End Tax Rush in 2024

By: Holly Swan | December 14, 2023

How can you and your team avoid the year-end tax planning rush in 2024 and beyond? Explore reframing three areas from year-end opportunities to year-round strategies—tax-loss harvesting, charitable giving and annual gifting exclusions.

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<u>Teams</u> Stop Before You Start: A Team Exercise for Year-End

By: David Richman | December 12, 2023

You and your team are likely thinking about the highlights and low lights of this year and how they will shape new habits for 2024. Remember that habits are often shaped by the choices we make - or, more often than not - the ones we don't make.

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Help Turn Client Losses into Gains

By: Holly Swan | December 7, 2023

No one likes to hear the word "loss" when discussing their investment portfolio. Many advisors have expressed concerns that prospective clients stop listening as soon as they mention the words "tax loss." How can you explain the concept of tax-loss harvesting to prospective clients in a way that will help them see the benefits?*

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Attracting Clients | Bridge to Referrals

Lesson From a Legend: Charlie Munger

By: David Richman | December 6, 2023

What might you as a financial advisor and Charlie Munger have in common?



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Working with the Wealthy

Estate of Affairs: Improve Legacy Outcomes With Year-End Conversations

By: Holly Swan | November 29, 2023

Year-end is a great time for your clients to discuss estate planning with their family as they gather to celebrate the holidays. Here are questions you can incorporate in your year-end conversations to get clients thinking about having, or starting, the wealth transfer conversation with their tax team and family members.

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Attracting Clients | Chasing Positivity
Pause Your Agenda. Turn on Agendaless Listening.

By: David Richman | November 27, 2023

Year-end is an important time to hone your agendaless listening. People may be more busy or stressed than usual—perhaps in part due to recent global events—and the best way to meaningfully help someone during these times is to slow down your own thoughts and actively listen. So, drop your agenda and learn what matters most to existing and prospective clients right now. Here's how.

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Working with the Wealthy

Tis the Season to Talk Tax-Smart Charitable Giving

By: Holly Swan | November 14, 2023

Did you know that almost one-third of all charitable giving in the U.S. occurs in December, and 10% of annual giving will occur over the last three days of the year? Last minute giving often results in cash donations, which are rarely the most tax-efficient way for your clients to support their favorite charitable organizations.

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Three Questions for Year-End Conversations

By: David Richman | November 8, 2023

How can you use the weeks ahead to set the stage for meaningful planning conversations in the new year? Simply by asking intentional questions in your year-end calls with clients.

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After-Tax Advisor | Navigating the Curve
"Compounding Erosion Is Driven by Tax Inefficiency"

By: Holly Swan | November 1, 2023

How can you inspire clients to proactively look for opportunities to minimize and/or defer taxes to increase the benefits of compounding?

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Attracting Clients | Bridge to Referrals | Elections Beware of Partisan Bias

By: David Richman | October 24, 2023

It's election season and the 2024 presidential race is certainly ramping up. Something else may be ramping up as a result—the tendency to have a favorable economic outlook when your own political party is in office and a pessimistic one when the opposing party is in office.

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Remind Clients: Local Elections Matter, Too

By: Holly Swan | October 19, 2023

With all eyes already on the 2024 presidential election, this year's state and local elections are worthy of your attention too as the results may have a lasting impact on client portfolios.

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Attracting Clients | Bridge to Referrals | Elections Talking Politics: Have a Thesis, Not an Opinion

By: David Richman | October 10, 2023

With much political theater anticipated in the months ahead, we recommend taking this opportunity to share your thesis, not your opinion, on tax policies with existing and prospective clients.

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Asset Location Can Be as Important as Asset Allocation

By: Holly Swan | October 4, 2023

While clients may know the importance of asset allocation and how it can impact pre-tax returns, many overlook asset location, which can strongly influence what remains after taxes. A comprehensive investment plan should help improve after-tax outcomes by coordinating asset allocation with asset location.

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Working with the Wealthy Prepare Your Clients for What Happens After an IPO

By: Holly Swan | September 27, 2023

A common misperception about initial public offerings (IPOs) is that they are an immediate liquidity event for both the company and its shareholders. Yet, more often than not, shareholders can be subject to sale restrictions and holding periods, and, if they have the ability to liquidate, they may not plan to do so.

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Working with the Wealthy

Simplifying QSBS: Tax Benefits and Questions To Ask

By: Holly Swan | September 20, 2023

One of the best examples of Uncle Sam being a coach, rather than a referee, is the qualified small business stock (QSBS) exclusion. While you don't need to know the ins and outs of the Internal Revenue Code (IRC), understanding the benefits of QSBS from a tax perspective can help you ask questions to spot issues and opportunities that should be addressed by your clients' tax advisors.



Concentrated Positions

What Lies at the Heart of Concentrated Positions?

By: Holly Swan | September 13, 2023

Often, deeply held biases inhibit rational decision-making and lead to an unwillingness to diversify. Understanding common biases you may encounter and asking the right questions can help you move the concentration conversation toward diversification.

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Attracting Clients | Bridge to Referrals | Teams 4 Steps to Capture Referable Moments

By: David Richman | September 6, 2023

Imagine an exercise that can help align team messaging, unlock your differentiated brand, make first encounters count AND increase the odds of capturing referable moments. That exercise is "ism" development and articulation.

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Attracting Clients | Bridge to Referrals | Navigating the Curve 'The Trend Is Your Friend, Until It Isn't'

By: David Richman | August 29, 2023

We always say an advisor's biggest competitor is inertia. Every first meeting with a prospective client has a pivotal "why us" moment—the moment you inspire them to overcome their inertia and choose you as their advisor.

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Working with the Wealthy
Keeping it in the Family: Business Transition Planning

By: Holly Swan | August 23, 2023

Regardless of whether a family business has apparent heirs or children working in management roles, you can help business owner clients understand their options for passing the company on to the next generation.



Holly Swan
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Attracting Clients | Bridge to Referrals | Navigating the Curve 'Forward Returns Are Best When Fundamentals Prevail'

By: David Richman | August 16, 2023

In today's markets, are you capturing referable moments or squandering them? A referable moment is anytime the topic of financial markets, money, retirement, financial plans or legacy pops up in conversation when you are not in the room.

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