

Insights

In-depth perspectives from portfolio managers and industry experts on the issues that matter most to investors.

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[Engagement update: 99% of Top 100 companies agree to disclose diversity data](#)

By: [John Wilson](#) | November 23, 2022

Investors often lack the information that we need to evaluate corporate diversity performance as a material issue for our investment decisions. This issue brief details Calvert's engagement effort to ask companies to make their EEO-1 reports public, and to release their pay equity data.

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KEY POINTS

- 1 Major events in 2022 have caused a shakeout in the responsible investment industry that will bring meaningful change into 2023 and beyond.
- 2 Globally, the industry is moving toward more intensive ESG research that establishes clear connectors between corporate behavior and financial outcomes.
- 3 Government ESG disclosure standards established in 2022 will help create a more transparent, consistent framework for security selection and corporate engagement.

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[After a Tough Decade, Emerging Markets Are Ready to Shine](#)

KEY POINTS

- 1 It's time for emerging markets to shine in the next decade.
- 2 Growth expectations have been reset and appear to be priced in.
- 3 Opportunities await, even with risks ahead.

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[Global Gender Gap Slowly Narrowing, Pay Parity Remains Key](#)

By: Yijia Chen, CFA | August 26, 2022

Washington - As August 26 marks "Women's Equality Day," and the 102nd anniversary of U.S. women's right to vote, it seems a fitting time to look at progress being made toward gender equity worldwide. In its 16th Global Gender Gap Report, the World Economic Forum (WEF) said overall gender disparity across politics, work, health and education has improved globally — with distinct regional differences — but it will take 132 years to close the gender gap.¹ Key to closing the gender gap is women's economic progress, including wealth accumulation, pay parity and advancement to leadership roles in corporations, politics and elsewhere.

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Publication details: Friday, December 30, 2022 11:33 AM
Page ID: 30056 - <https://www.eatonvance.at/viewpoints.php>