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Through engagement, Calvert seeks to collaborate with companies in which we invest to help them identify and manage financially material environmental, social and governance (ESG) risks and opportunities in their businesses. In 2019-2020, these important issues included dialogues on public disclosure of EEO-1 data, improving board/employee diversity, setting greenhouse gas (GHG) emissions targets, workplace rights and the ability to manage through a global energy transition.

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KEY POINTS

- 1. 56 companies in the S&P 500 have already announced dividend increases in 2024, by a median of 6%.¹
- 2. For decades, large, global-branded companies were among the headline performers for dividend-paying companies.
- 3. A new wave of companies has begun distributing dividends and rewarding shareholders. We think it's about time.

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Charles Gaffney
Core/Growth Portfolio
Manager
Eaton Vance Equity

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One Post Office Square
Boston, MA 02110

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