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By: [John Wilson](#) | November 23, 2022

Investors often lack the information that we need to evaluate corporate diversity performance as a material issue for our investment decisions. This issue brief details Calvert's engagement effort to ask companies to make their EEO-1 reports public, and to release their pay equity data.

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KEY POINTS

- 1. We believe consumer spending will remain solid over the next quarter.
- 2. The current savings rate is at the lowest recorded level since 2005.¹
- 3. Continued declines in wage and employment growth through 2023 will hurt the consumer.
- 4. We favor brands and companies that are already anticipating a tougher consumer environment.

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