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By: [Eric Stein](#) | January 26, 2022

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By: [Will Reardon](#), [Kelley Baccei Gerrity](#)

| August 17, 2021

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By: [John Wilson](#) | November 19, 2021

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By: [Marshall L. Stocker, Ph.D., CFA](#) |

November 2, 2021

**Boston** - Intergenerational mobility has long been considered critical for economic growth in emerging markets (EM) economies, given its association with higher per capita GDP and lower poverty rates. As EM investors, we believe that a better understanding of mobility can yield important insights into the areas of reform that support improved long-term growth and social outcomes.

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Engagement  
Calvert Research and  
Management

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Responsible Investing

## [Does an Ethnically Diverse Board Mean Better Stock Performance?](#)

By: Yijia Chen, CFA | November 17, 2021

**Washington** - Over the last 50 years, we have seen the key driver of the global economy shift from natural resources to human talent, ushering in the era of the "Talent Economy." This megatrend now impacts all major economies as companies place greater focus on intellectual capital and a diverse workforce as material, competitive factors for business success.

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By: Calvert Research and Management | November 5, 2021

Key issues and trends that illustrate what you need to know about Responsible Investing.

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## [Calvert Cites Tesla for Diversity Shortfalls](#)

By: John Streur | & Kimberly Stokes | October 11, 2021

**Washington** - Calvert applauds Tesla's contributions toward creating a net-zero carbon economy through electric vehicles (EVs). At the same time, however, we recognize the critical importance of fostering a diverse and inclusive workforce in an increasingly competitive, global market. Here, we have urged Tesla to improve. Several of the Calvert funds have filed a shareholder resolution asking the company to provide more quantitative data about its diversity, equity and inclusion (DEI) efforts.

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## [Does an Ethnically Diverse Board Mean Better Stock Performance?](#)

By: Yijia Chen, CFA | September 30, 2021

The report details the relationship between the ethnic diversity of corporate boards and equity performance, tested by Calvert using data from 2012-2020. Calvert found a significant relationship between the degree of corporate board ethnic diversity relative to country demographics and monthly equity performance. Our research suggests that using ethnic diversity factors can improve U.S. large-cap equity stock selection, and there may be additional benefit in tilting toward more ethnically diverse companies across all four developed markets.

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## [Engagement Aimed at Advancing Climate Change Mitigation](#)

By: John Wilson | & William Hsu | September 13, 2021

**Washington** - Lessons learned from the COVID-19 pandemic starkly brought home the message that no person — or country or corporation — is an island. The pandemic's reach demonstrates that companies can no longer avoid strategic planning and action on global issues, climate change being an important example.

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## [Climate Change Intensifying Worldwide, According to IPCC Report Data](#)

By: Suley Saleem | September 9, 2021

**Washington** - The last decade was hotter than any period in the past 125,000 years, and human-related activities are a major cause of climbing global temperatures and record atmospheric concentrations of carbon dioxide (CO2) that are wreaking havoc on sea levels, ecosystems and commerce.

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By: [Vishal Khanduja, CFA](#) | & [Henry Mason](#) | *September 2, 2021*

**Boston** - In our experience, considering environmental, social and governance (ESG) factors, along with traditional fundamental research, is critical in evaluating the quality of an issuer and the risk-versus-opportunity profile of a bond.

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