



# Insights

In-depth perspectives from portfolio managers and industry experts on the issues that matter most to investors.

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### [Engagement update: 99% of Top 100 companies agree to disclose diversity data](#)

By: [John Wilson](#) | November 23, 2022

Investors often lack the information that we need to evaluate corporate diversity performance as a material issue for our investment decisions. This issue brief details Calvert's engagement effort to ask companies to make their EEO-1 reports public, and to release their pay equity data.

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### [Global Gender Gap Slowly Narrowing, Pay Parity Remains Key](#)

By: [Yijia Chen, CFA](#) | August 26, 2022

**Washington** - As August 26 marks "Women's Equality Day," and the 102nd anniversary of U.S. women's right to vote, it seems a fitting time to look at progress being made toward gender equity worldwide. In its 16th Global Gender Gap Report, the World Economic Forum (WEF) said overall gender disparity across politics, work, health and education has improved globally — with distinct regional differences — but it will take 132 years to close the gender gap.<sup>1</sup> Key to closing the gender gap is women's economic progress, including wealth accumulation, pay parity and advancement to leadership roles in corporations, politics and elsewhere.

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INVESTMENT GRADE FIXED INCOME

### [Two Things We Know about Agency MBS](#)

By: Alexander Payne, CFA | October 17, 2022

**Boston** - There are a lot of unknowns in markets these days. Has inflation peaked? Is the economy entering a recession? Will the Federal

Reserve pivot to a more dovish stance? On the government bond desk we have strong opinions on all these macro topics, but in this piece prefer to focus on two things that we know for sure.

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Alexander Payne, CFA  
Portfolio Manager  
Agency MBS

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INVESTMENT GRADE FIXED INCOME

[When MBS Benchmarks Go Low, Active MBS Managers Go High](#)

By: *Andrew Szczurowski, CFA* | & *Chip Driscoll, CFA* | *September 19, 2022*

**Boston** - When we borrow Michelle Obama's famous catchphrase, we aren't talking about politics in the run-up to the midterm elections. What we mean is that active investors may be able to capture attractive opportunities by migrating up in coupon in the agency mortgage-backed securities (MBS) market.

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Andrew Szczurowski, CFA  
Head of Agency MBS  
Portfolio Manager



Chip Driscoll, CFA  
Institutional Portfolio  
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125 Old Broad Street  
London, EC2N 1AR  
United Kingdom

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Publication details: Thursday, June 23, 2022 11:18 AM

Page ID: 22977 - <https://global.eatonvance.com/viewpoints.php>