



# Insights

In-depth perspectives from portfolio managers and industry experts on the issues that matter most to investors.

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### [Engagement update: 99% of Top 100 companies agree to disclose diversity data](#)

By: [John Wilson](#) | November 23, 2022

Investors often lack the information that we need to evaluate corporate diversity performance as a material issue for our investment decisions. This issue brief details Calvert's engagement effort to ask companies to make their EEO-1 reports public, and to release their pay equity data.

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### [Global Gender Gap Slowly Narrowing, Pay Parity Remains Key](#)

By: [Yijia Chen, CFA](#) | August 26, 2022

**Washington** - As August 26 marks "Women's Equality Day," and the 102nd anniversary of U.S. women's right to vote, it seems a fitting time to look at progress being made toward gender equity worldwide. In its 16th Global Gender Gap Report, the World Economic Forum (WEF) said overall gender disparity across politics, work, health and education has improved globally — with distinct regional differences — but it will take 132 years to close the gender gap.<sup>1</sup> Key to closing the gender gap is women's economic progress, including wealth accumulation, pay parity and advancement to leadership roles in corporations, politics and elsewhere.

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[Looking Under the Hood: Not All Equity Returns Are Equal](#)

By: Aaron Dunn, CFA | & Bradley Galko, CFA | October 19, 2022

**Boston** - Investing in portfolios that track benchmark indexes can be a great investment approach when the market is going up. However, in

certain market periods when interest rates are rising, inflation is surging and geopolitical tensions are high — 2022 is a good example — having an active manager who can identify leading companies priced at a discount to their intrinsic value may become essential.

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### [Earning Excess Returns from Active Value Investing May Just Be Starting](#)

*By: Aaron Dunn, CFA | & Bradley Galko, CFA | August 9, 2022*

**Boston** - The most common question posed by our Value clients lately has been whether the cycle of value outperformance over growth is ending. Despite recent market noise, we don't think that is the case, but to answer this question effectively, it's essential to review how the definition of value investing has evolved over time.

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